UNIKAI FOODS P.J.S.C. يونيكاي للأغذية (شركة مساهمة عامة)

Unikai Foods (PJSC)

Announcement for Opening the Nominations for the Board of Directors' Membership

The Company's Board of Directors is pleased to inform the shareholders that the nominations for the membership of the Board of Directors, shall open on Thursday 05 Nov 2026 and close on Saturday 14 Nov 2026.

Any person/shareholder who fulfils the nomination requirements for the Board of Directors' membership may submit an application for Board membership to the Management of the Company at the Head Office, located in Al Quoz 1, Meydan road, Emirate of Dubai.

The application must be accompanied by a brief profile of the nominee, specifying the capacity in which the nomination is submitted (Executive Director/ Non-Executive Director/ Independent Director).

General Conditions:

1. The number of Board seats open for nomination is four.

2. The nominations for membership of the Board of Directors shall remain open for a period of ten (10) days from the date of this notice, in accordance with Article (9) of the Authority's Board Chairman Decision No. (3/CH) of 2020 approving the Governance guide for Public Shareholding Companies, as amended from time to time.

3. The applicants for Board membership shall meet the requirements set out in Federal Decree Law No. (32) of 2021 on Commercial Companies; the authority's Board Chairman Decision No. (3/CH) of 2020 approving the Governance guide for Public Shareholding Companies, as amended; and the Articles of Association of the Company, as amended from time to time.

4. The nomination application shall enclose the documents referred to in Article (10) of the Authority's Board Chairman's Decision No. (3/Chairman) of 2020 approving the Governance Guide, as amended.

5. Upon the close of the nomination period, a nomination may not be assigned or transferred to another person.

6. The Company shall publish the names of nominees and their relevant nomination information on the bullient board at the Company's Head office and on the Company's website (www.unikai.com) on 19th Nov 2026.

7. The list of nominees shall be submitted to the Capital Market Authority following the close of the nomination period.